

Dear Business Affairs staff,

I am very pleased to announce a new annual recognition program within Business Affairs, which debuted in 2016.

The program is called the Spotlight Award. We believe that all staff within Business Affairs deserve the opportunity for recognition. Through this new, inclusive program all staff are eligible (except our AVPs) for recognition. Each business unit will select an individual or individuals to be recognized and these individuals will be honored at the Winter Managers Meeting.

The Spotlight Award is presented in recognition of one or more of the following:

- Alignment with department values
- Cross department collaboration
- Significant project results
- Outstanding operations at the local level

In the first year of the program, there were ten Spotlight Award winners throughout all of BA. They were:

<b>DEPARTMENT</b>	<b>NAME</b>	<b>ACCOMPLISHMENT</b>
CFO/BAHR/ISO	Weddy Nacionales	Weddy's consistent strong relationships building skills are felt across the university and within Business Affairs. Her strong customer focus, clear communication style, dependability, organization skills and planning skills are demonstrated every day. She is well known for her teamwork and her support of her co-workers as well as our visitors and all who are affiliated with the CFO's office.
UIT - IT Services	Ray Cooper, James Dornan, Forrester Terry	Ray: He has created a robust self-service portal that will give clients the ability to request all of the numerous day-to-day firewall service related requests.  James: Has made significant contributions in many ways. They all illustrate outstanding operations locally, cross department collaboration, and significant work that improves the student experience at Stanford.  Forrester: He is the perfect example of a person who puts others before himself in almost every respect. His positive, solutions-oriented attitude makes his peers gravitate towards him, whether it's for a technical issue, strategic thinking, or just to shoot the breeze.

DEPARTMENT	NAME	ACCOMPLISHMENT
UIT – Shared Services	Shachi Chopra	After just one quick year, she has gained a deep understanding of the organization and has provided tremendous value in establishing UIT Shared Services as a trusted partner with AS.
UIT – AS	Kelly Miller Schnaps	Her demonstration of leadership, a strong work ethic, a terrific “get it done” attitude and smarts all around the ServiceNow project are what set her apart.
FMS	Karen Zhang, Gabriel Martinez	<p>Karen: She has an uncanny ability to tell the University’s complex stories in a simple, yet compelling manner. No matter how difficult the analysis or the story, she welcomes the challenge and always produces results that are thoughtful, reliable and understandable. While speaking in a soft voice, her words and analysis are strong and impactful.</p> <p>Gabriel: When 50% of his team had left the department, he stepped up and offered to take on more responsibilities to help. He volunteered to learn the content of the “specialty queue” (e.g. payroll, labor management, cash management, and OBI reporting) and begin supporting his colleagues who were fielding those inquiries. Gabriel helped interview candidates and was responsible for training five new agents. He did this while still handling his daily-expected call and email workload.</p>
RFCS	Stella Hu	In responding to the federal governments’ audits of multiple years of data, she managed exceptional amount of data research and coordination among several areas in the university to respond and to defend the university’s position successfully.
ACRP	Chester Chu	His dedication, reliability, relationship building and project management skills have allowed him to effectively manage the impact caused by the growth of Stanford Medicine, specifically SHC’s acquisition of ValleyCare Hospital, and the addition of UHA and PCHA.